



Shroff S.R. Rotary Institute of Chemical Technology



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Shroff S.R. Rotary Institute of Chemical Technology



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Ref: SRICT/Cell/ARG/01

Date : 1/1/2018

Anti Ragging Committee

Anti-Ragging Committee consisting of following members has been formed to avoid any kind of harassment and/or ragging within the institute. Students may contact any of the following members in case of any harassment and/or ragging within the institute.

Sr. No.	Name of staff member	Designation in committee	Profession	Contact No.
1.	Dr.K.Kalyana Sundaram	Chairman	Principal-SRICT	9998540386
2.	Dr.Snehal Lokhandwala	Member Secretary	Professor-SRICT	9824152793
3.	Dr. Purvi Naik	Member	Asso. Professor-SRICT	9428442655
4.	Mr. Dharmesh Patel	Member	Manager Administration-SRICT	9913033340
5.	Mr.Yogendra Prajapati	Member	Lab Assistant-SRICT	9974551348
6	Mr. Manish Shah	Member	President- Ankleshwar Rotary Club (NGO)	9898083311
7	Mr. Pravinsinh Solanki	Member	Constable – Valia Police Station	02643270633
8	Mr. Sanjay Bhatt	Member	Press- Divya Bhaskar	9624051555
9	Mr.Manoj Patel	Member	Parent-Second year student	9824136961
10	Mr.Nitin Patel	Member	Parent-Third year student	8200751845


Dr.K.Kalyana Sundaram
Principal



Block No. 402, At & Post : Vataria, Ta. Valia, Dist. Bharuch, Pin-393 135, E-mail : hr@sriect.in, www.sriect.in
Phone No. 02643-290825, 9712177799, Fax No. : 02646-222849, (M) 9727745875/876

Block No: 402, At &Po: Vataria, Ta: Valia, Dist: Bharuch, Pin: 393135, E-mail:hr@sriect.in,www.sriect.in,
Ph.No: 02643-290825, 9712177799, Mo: 9727745875/76, Fax No: 02646-290825



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Ref: SRICT/Cell/ARG/2018/02

Date : 1st Jan 2018

Anti-Ragging Squad

Anti-Ragging Squad consisting of following members has been formed to avoid any kind of harassment and/or ragging within the institute. Students may contact the members.

Sr. No.	Name of staff member	Designation in committee	Contact No.
1.	Dr.K.Kalyana Sundaram	Chairman	Principal-SRICT
2.	Dr.Snehal Lokhandwala	Member Secretary	9824152793
3.	Dr. Purvi Naik	Member	9428442655
4.	Mr.Dharmesh Patel	Member	9913033340
5.	Mr.Yogendra Prajapati	Laboratory Assistant	9974551348



Dr.K.Kalyana Sundaram
Principal

Note: Emergency Contact No : 9727745876 / 9727745875

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Ref: SRICT/CELL/GRIEVANCE/2018/01

Date : 1st Jan 2018

OFFICE ORDER

Grievance Redressal Cell consisting of following members has been formed to address grievance of students, faculty and staff members. Students, Faculty member and Staff member may contact any of the following members for redressal of their grievances.

Sr. No.	Name of staff member	Designation in committee	Profession	Contact No.
1.	Shri. Angiras H.Shukla	Chairman	Hon. Secretary -ARES	9428722923
2	Dr. K.Kalyana Sundaram	Member	Principal-SRICT	9998540386
3	Dr. Snehal Lokhandwala	Member	Professor-SRICT	9824152793
4	Dr. Shina Gautam	Member	Associate Professor-SRICT	7202984730
5	Mrs.Vinitha Vaikkaiyal	Member	Assistant Professor	9429673238
6	Mr.Sudhir Patel	Member	Administrative Assistant	9825841772

Dr.K.Kalyana Sundaram
Principal

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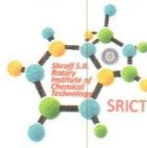
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NOTICE

Date: 19/04/2017

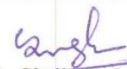
INTERNAL COMPLAINTS COMMITTEE OF SRICT FOR PREVENTION OF SEXUAL HARASSMENT

Please refer to our earlier notice (dated, 24/10/2016 and 09/03/2017) on the subject.

The Internal Complaints Committee of SRICT for Prevention of Sexual Harassment is constituted as per Prevention, Prohibition and Redressal Act, 2013(Act). The committee consists of the following members to address grievance of students, faculty and staff members. Students, Faculty members and Staff members may contact any of the following members for redressal of their grievances.

Sr. No.	Name of staff member	Designation in Committee	Profession	Contact No.
1.	Dr. Purvi Naik	Presiding Officer	Associate Professor	9428442655
2.	Dr. Shina Gautam	Member-SRICT	Associate Professor	7202984730
3.	Ms. Jasleen Kaur	Member-SRICT	Assistant Professor	8128672321
4.	Dr. Asha Mahajan	Member- Rotary Club of Ankleshwar -NGO	GM(QA), UPL Ltd, Ankleshwar	9909994497
5.	Mr. Pratik Christion	Member-Industry	Company Secretary	9537767125




Dr. Shrikant J. Wagh
Principal

Copy to

- 1) Vice Chairman, ARES
- 2) Hon. Secretary, ARES
- 3) Members of the Committee
- 4) All employees of SRICT
- 5) Notice Board for display

Encl: Government Reference and Constitutes about Sexual Harassment

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Ref: SRICT/CELL/Physical /2018/

Date : 1st Jan 2018

Physical Disability Grievances Readdressal Cell

Physical Disability Grievances Readdressal cell consisting of following members has been formed to address grievance of students, faculty and staff members. Students, Faculty member and Staff member may contact any of the following members for redressal of their grievances

Sr. No.	Name	Designation	Position held in cell	Contact No
1.	Dr.K.Kalyana Sundaram	Principal	Chairman	9998540386
2.	Mr. Praful Chudasma	Assistant Professor	Coordinator	9898433536
3.	Mrs. Deepika Shah	Assistant Professor	Member	9409266685
4.	Mr.Brijesh Patel	Administrative Assistant	Member	9601815099
5.	Mr.Pintu Prasad	Laboratory Assistant	Member	7405463820

Dr.K.Kalyana Sundaram
Principal



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Ref: SRICT/Cell/SC-ST/2018/03

Date :1st Jan 2018

SC-ST CELL

SC-ST cell consisting of following members has been formed to address grievance of students, faculty and staff members. Students, Faculty member and Staff member may contact any of the following members for redressal of their grievances

Sr. No.	Name	Designation	Position held in cell
1.	Dr.K.Kalyana Sundaram	Principal	Chairman
2.	Mr.Anil Parmar	Library Assistant	Coordinator -SC
3.	Mr.Praful Chudasma	Assistant Professor	Member- SEBC
4.	Ms.Deepika Vasava	Laboratory Assistant	Member-ST
5.	Dr.Anjali Bishnoi	Assistant Professor	Member-Open
6.	Mr.S.M.Garasiya	Vigilance Officer, Tribal Development, Bharuch	Officer-District Tribal Office
7.	Mr.M.N.Parmar	I/c CAO,GTU	Member -GTU



Dr.K.Kalyana Sundaram
Principal



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No. SRICT/Cell/WDC/2018/


Date: 01/01/2018

Circular

The following are members of the Women's Development Committee of Shroff S. R. Rotary Institute of Chemical Technology, for the year Jan 2018 to Dec 2018.

- | | | |
|------------------------------------------|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Chairperson of the Committee | : | 1. Dr. Purvi Naik
Mo.: 9428442655
Mail ID.: naikpurvi2004@yahoo.co.in |
| 2. Members from the Teaching staff | : | 1. Mr.Samir Jariwala
Mo.: 9825547691
Mail ID.:Samir.jariwala@sriect.in
2. Mrs.Jalpa Thakkar
Mo.: 9998005760
Mail ID.:jalpa.thakkar@sriect.in |
| 3. Members from the Non-Teaching staff : | | 1. Ms.Upasana Vanath
Mo.: upasana.vanath@sriect.in
Mail ID.: 7990026088 |
| 4. Students from the college | : | 1. Ms. Roma Rathod
Mo.: 9909995574
2. Mr. Adityaraj Sinh Gohil
Mo.: 7698821893 |




Dr. K. Kalyana Sundaram
Principal

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Minutes of Meeting of Anti-Ragging Committee Academic Year-2018-19

Date : 4/9/2018
Time: 11:30 AM
Place: Seminar Hall-1,SRICT

Attended By:

S. No.	Name of staff Member	Designation in Committee
1	Dr. Kalyana Sundaram	Chairman
2	Dr.Snehal Lokhandwala	Member Secretary
3	Dr.Purvi Naik	Member
4	Mr.Dharmesh Patel	Member
5	Mr.Yogendra Prajapati	Member

Minute of Meeting

- (1) Students of CE, CT, EST, ME and EE were oriented about what is ragging and how to stop ragging?
- (2) Students were explained about procedure of file on line affidavits for anti-ragging at SRICT
- (3) Undertaking forms were downloaded by students and informed them for taking signature and submit to institute
- (4) We have collected affidavits from students about anti-ragging

Minutes of Meeting of Anti-Ragging Committee Academic Year-2017-18

Date : 07/10/2017
Time: 11:30 AM
Place: Seminar Hall-1,SRICT

Attended By:

Sr. No.	Name of staff Member	Designation in Committee
1	Dr. Shrikant J. Wagh	Chairman
2	Dr. Snehal Lokhandwala	Member Secretary
3	Dr. Purvi Naik	Member
4	Mr. Dharmesh Patel	Member
5	Mrs. Nidhi Shah	Member
6	Mr.Manish Shah	Member
7	Mr.Sanjay Bhatt	Member
8	Mr.Balram Agrawala	Member
9	Mr.Sanjaybhai Sharma	Member

Minute of Meeting

- (1) Students of CE, CT, EST, ME and EE were oriented about how to stop ragging.
- (2) Regarding any matters related to complaint, no such cases have been recorded, as a matter of fact; the campus is a ragging free zone.
- (3) Undertaking forms were downloaded by students and informed them for taking signature and submit to institute
- (4) Regarding monitoring measures to prevent ragging in the college campus, it was decided that the Members of the Anti-Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well in the campus. Any student found indulge in such cases may immediately brought into the notice of the authority.
- (5) Committee have not received any complaint regarding ragging during semester.



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Minutes of Meeting of Anti-Ragging Committee
Academic Year-2017-18

Date : 28/7/2017
Time: 11:30 AM
Place: Seminar Hall-1,SRICT

Attended By:

Sr. No.	Name of staff Member	Designation in Committee
1	Dr. Shrikant J. Wagh	Chairman
2	Dr. Snehal Lokhandwala	Member Secretary
3	Dr. Purvi Naik	Member
4	Mr. Dharmesh Patel	Member
5	Mrs. Priti Patel	Member
6	Mr. Manish Shah	Member
7	Mr. Sanjay Bhatt	Member
8	Mr. Balram Agrawala	Member
9	Mr. Gaurang Pandya	Member

Minute of Meeting

- (1) Students of CE, CT, EST, ME and EE were oriented about what is ragging and how to stop ragging?
- (2) Students were explained about procedure of file on line affidavits for anti-ragging at SRICT
- (3) Undertaking forms were downloaded by students and informed them for taking signature and submit to institute
- (4) We have collected affidavits from students about anti-ragging

Minutes of Meeting of Anti-Ragging Committee
Academic Year-2015-16

Date : 23/2/2016
Time: 11:30 AM
Place: Seminar Hall-1,SRICT

Attended By:

Sr. No.	Name of staff Member	Designation in Committee
1	Dr. Shrikant J. Wagh	Chairman
2	Dr. Snehal Lokhandwala	Member Secretary
3	Dr. Purvi Naik	Member
4	Mr. Dharmesh Patel	Member
5	Mrs. Nidhi Shah	Member
6	Mr. Manish Shah	Member
7	Mr. Sanjay Bhatt	Member
8	Mr. Balram Agrawala	Member
9	Mr. Sanjaybhai Sharma	Member

Minute of Meeting

- (1) Students of CE, CT, EST, ME and EE were oriented about how to stop ragging.
- (2) Regarding any matters related to complaint, no such cases have been recorded, as a matter of fact; the campus is a ragging free zone.
- (3) Undertaking forms were downloaded by students and informed them for taking signature and submit to institute
- (4) Regarding monitoring measures to prevent ragging in the college campus, it was decided that the Members of the Anti-Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well in the campus. Any student found indulge in such cases may immediately brought into the notice of the authority.
- (5) Committee have not received any complaint regarding ragging during semester.



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Minutes of Meeting of Anti-Ragging Committee
Academic Year-2015-16

Date : 28/09/2015
Time: 11:30 AM
Place: Seminar Hall-1,SRICT

Attended By:

Sr. No.	Name of staff Member	Designation in Committee
1	Dr. Shrikant J. Wagh	Chairman
2	Dr. Snehal Lokhandwala	Member Secretary
3	Dr. Purvi Naik	Member
4	Mr. Dharmesh Patel	Member
5	Mrs. Nidhi Shah	Member
6	Mr. Manish Shah	Member
7	Mr. Sanjay Bhatt	Member
8	Mr. Balram Agrawala	Member
9	Mr. Sanjaybhai Sharma	Member

Minute of Meeting

- (1) Students of CE, CT, EST, ME and EE were oriented about what is ragging and how to stop ragging?
- (2) Students were explained about procedure of file on line affidavits for anti-ragging at SRICT
- (3) Undertaking forms were downloaded by students and informed them for taking signature and submit to institute
- (4) We have collected affidavits from students about anti-ragging

Shroff S. R. Rotary Institute of Chemical Technology
("SRICT")

Attendance sheet of the 1st Meeting of the members of
Internal Complaints Committee (ICC) to be
Held on 5th July, 2017 at Board Room, SRICT at 12.30 p.m.

SR. NO.	NAME OF MEMBER	SIGNATURE
1	Dr. Purvi Naik – Presiding Officer	P. J Naik
2	Dr. Shina Gautam	
3	Ms. Jasleen Kaur	
4	Dr. Asha Mahajan	Asha Mahajan 05/07/17
5	Mr. Pratik Christian	

INVITEES:

1		
2		
3		



Shroff S.R. Rotary Institute of Chemical Technology



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MINUTES OF THE MEETING OF THE INTERNAL COMPLAINTS COMMITTEE OF SHROFF S. R. ROTARY INSTITUTE OF CHEMICAL TECHNOLOGY ("SRICT") FOR PREVENTION OF SEXUAL HARASSMENT HELD ON WEDNESDAY, JULY 5, 2017 AT BOARDS ROOM, SRICT AT 12.30 P.M.

MEMBERS PRESENT:

1. Dr. Purvi Naik - Presiding Officer
2. Dr. Shina Gautam -Member
3. Ms. Jasleen Kaur -Member
4. Dr. Asha Mahajan -Member
5. Mr. Pratik Christian -Member

Dr. Purvi Naik, Presiding Officer took the Chair and the required quorum being present the proceeding of the meeting were started.

1. LEAVE OF ABSENCE:

All members are present in the Meeting.

2. CONFIRMATION OF THE MINUTES OF THE LAST MEETING:

Dr. Purvi, informed that, this is being the First Meeting of the Internal Complaints Committee formed under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013. Therefore, there were no Minutes of any previous Meeting for confirmation.

3. TO CONSIDER PURPOSE AND APPLICABLE PROVISIONS FOR MEETING:

A meeting was convened to review the progress of implementation of the guidelines on prevention of sexual harassment of women at the workplace.

The Committee discussed to create awareness and to sensitize on the issue of Sexual Harassment amongst the Student, Teaching Staff & Non-Teaching Staff. The Committee also stressed the need to increase awareness amongst the Students on how the rules have been amended to prevent instances of harassment of women.

The Committee also discussed on Training Session for Internal Complaints Committee Members.

4. COMPLAINT OF SEXUAL HARASSMENT DURING THE YEAR 2016-17

The Committee noted that no complaint of sexual harassment received in the year 2016-17. The annual report on complaint of Sexual Harassment during the previous year is attached as an Annexure.

The Committee decided to forward the annual report on Complaint of Sexual Harassment during the year 2016-17 to the Principal of the College and the Management.

5. VOTE OF THANKS

The Chairperson expressed her thanks to all the members agreed that the Committee will meet half yearly or earlier, if need be.

The meeting ended with vote of thanks to the Chair.

PLACE: ANKLESHWAR
DATE :05.07.2017

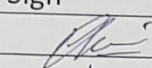
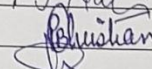
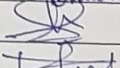
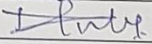
P J Naik
CHAIRPERSON

Attendance sheet of meeting of the members of Internal Complaints Committee (ICC)

Date: 11-03-19

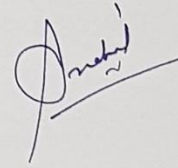
Venue: Board Room ,SRICT

Time: 11:00 A.M.

Sr. No.	Name of Member	Sign
1	Meera Parjwani	
2	Naik Purvi J	P.J. Naik
3	Pratik Christian	
4.	Shikha Kautam	
5.	Dharmesh Patel	

Invited member.

Snehal Lokhandwale (Principal)



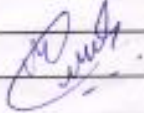
Points Discussed :

- (1) To arrange awareness session for SRICT Students regarding laws against sexual Harassment.
- (2) Cases registered, if any.

Action Taken :-

- (1) Experts contacted, lecture will be arranged soon.
- (2) No case registered.

	<p style="text-align: right;">PAGE NO.: DATE: 22/10/16</p> <p style="text-align: center;">Application</p>
	<p>A boy to whom I have never met I just asked "randomly" where is the peeti madam?". They he answered me "that he don't know." Then he just commented on me having abused words which can't be written here. Then I scolded him & he told me by acting "get out from here". As a woman he disrespected me, as it comes to my respect. So please, valuable action.</p>
	<p style="text-align: right;">(Signature) Anand Rajgopal</p>
	<ul style="list-style-type: none"> - CCTV footage has been checked. - The student, identified as MANDAR, MEHTA of Sem III Chem. Engg, was called and interrogated. He denied having made any comments on UPASANA. - UPASANA reported about the comment MANDAR had made. It is very disrespectful and outrageous for any girl. <p style="text-align: right;">Gangh 22/10</p>
	<p>Dr. Anand Naik, Pl inquire in detail about the above mentioned matter through your committee of Sexual harassment and prevention. Your committee should submit the report by 29-10-16.</p> <p style="text-align: right;">Gangh 22/10</p>

	DATE: _____ Page No. _____
	To, Sexual Harassment committee.
	Date: 25 th October, 2016.
	Subject: For demoralizing mindset
	Respected committee,
	I am Mandar Melita from Chemical Engineering 3 rd Sem, 150990105020. wants to. urge a complaint about demoralizing my mindset for misguiding the committee for harassing a girl for no reason. The point is that I never did such thing still she complained the committee for harassing her. I kindly request you handle my case with. Vpavasa. From. Chemical Engineering 7 th Sem I hope for positive response from the committee.
	Yours Sincerely, Mandar Melita. 
	FANTASY 20041 88441

Dt.29-10-16

Investigation Report

By: Sexual Harassment, Prevention, Prohibition & Redressal Committee, SRICT

Ref: complaint by Ms.Upasana Prajapati dated 22-10-16

Details of report:

Ms.Upasana Prajapati (student of 7th Sem., Chemical Engineering, Admission Batch 2013 SRICT) has registered a complaint against Mr.Mandar Mehta[student of 2nd semester Chemical Engineering, Admission Batch 2015, SRICT) dated 22-10-16.

Principal, SRICT has forwarded this complaint to Sexual Harassment, Prevention, Prohibition & Redressal Committee, SRICT for further investigation on 24-10-16.

Following persons have been called by committee members at SRICT and their reported statements before committee members are as follows:

1. Ms.Upasana Prajapati

Address: B-18, Poonja Park Society, Zadeshwar Road, Bharuch

Father: Kamleshbhai Prajapati, GNFC

- Incidence happened with her around 10:45-11:00 a.m. near language lab on 22-10-16
- She was standing near language Lab and looking for Preeti Mam and Shina Mam. She asked a student, later identified as Mandar Mehta (CE, 3rd Sem.), who was passing by.
- Instead of giving proper reply, he made very indecent proposal (demanded sexual favour)
- After this incidence, she contacted her friend, Jay Mirchandani (ME, 7th Sem.) and he guided her to go to Principal Sir. Jay Mirchandani is a good friend of her since long.
- She approached Principal Sir with written application, drafted with the help of Jay Mirchandani.
- She also discussed this incident with a few of her van mates and with her mom.
- Indecent commenting is common in some groups of students and being passed in SRICT campus often but this was particularly on an individual, she complained.
- Terms between Jay & Mandar Mehta: Jay and Mandar Mehta were very good friends up to last month, but due to some issues related to a girl of EST sem -3, they are having clashes and they stopped talking with each other.

2.Mandar Mehta:

Address: B-603, Narayan Square, Link Road, Bharuch

Father: Mr. Haresh Mehta, Working with Advance Paints, Ankleshwar

- On asking by a girl/madam, later identified as Ms.Upasana Prajapati (CE, 7th Sem.) about Preeti mam and Shina mam, he replied that "he doesn't know about Preeti mam. Shina mam is talking on phone on first floor (Shina mam also confirmed the same)." From CCTV footage, it looks like he was also pointing towards location in same direction.

- Not passed any indecent proposal.
- He had informed his parents about this incident and his innocence.
- Statements on the basis of communication (of this committee) with Upsana,
 - He knows Jay since last 3 months but now they are having disputes & not in talking terms
 - Reason of dispute between them is a girl from EST sem-3 (Akshita Shah).
 - He is being targeted by Jay as Jay has doubt regarding his relationship with Akshita though he is having a brotherly relations with Akshita
 - Upasna, being a good friend of Jay, is fabricating this incidence
 - Jay used to threaten him mentioning his strong political back up
- ❖ Mr.Mandar has given an application to cmt. On 25-10-16 requesting neutral investigation.

3. Akshita Shah

Address: A-1/10 , Navjeevan Socoety,GIDC,Ankleshwar

Father: Mr. Kapil Shah, Transporter, Off. Near Sadanand Hotel, Ankleshwar

- Mandar is like her brother (having family relationship) and Jay was her very close friend
- Jay often visited her home to guide her for her backlog subjects(Akshita's mother & Jay's aunt are good friends)
- During routine conversations & contact with jay, she found that Jay is involving too much in her personal life
- She stopped talking with him & blocked him in all her social media accounts to avoid this.
- Due to this, Jay started harassing her like calling from the classroom for no reason, asking her friends to talk to him etc.
- As Jay has insisted her to tie Raakhi to Mandar, she did the same on the day of last Rakshabandhan to prove her relations and get rid of continuous harassment by Jay
- Sometimes, Jay behaves like a psychopath. Jay's parents have also been informed regarding his abnormal behaviour by Akshita's mother.
- Due to all these issues she has stopped relations with Jay & Mandar both, but since last few days again she is in contact with Mandar
- Jay may use Upasana against Mandar and may have fabricated this incidence.

4. Jay Mirchandani:

Address: 908-6 Harikrupa Society,Nr.Ami colony,Ankleshwar

Permanent Address: Gold Sheri, Nr. teen darwaja, Patan

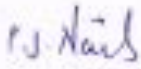
Father: Mr. Sunil Mirchandani, Electrical business,Patan

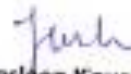
- Upasana is a good friend of him
- Suggested Upasana to contact Principal sir but not drafted any application (as informed by Upasana).
- Jay and Akshita were in relationship with each other & later they broke up as Mandar is having some feelings for Akshita & not having any kind of communication from last 4 weeks.
- Mandar & Akshita are in contact with each other. He had shown us Akshita and Mandar's conversation (which was forwarded by Mandar to Jay) that revealed that they are in contact with each other.

- Mandar is threatening him after this incidence.
- If any kind of action is not taken against Mandar regarding this incidence, and then girls group (van mates of Upasana) will directly deal with culprit.
- Indecent commenting is very common in college campus.

S.SRICT Students CE,EST :

- Four students from CE sem3 and one from EST sem 3 were interrogated.
- All are having faith in Mandar and his character.


Dr. Purvi J Naik
Chairman


Ms. Jasleen Kaur
Member


Dr. Shina Gautam
Member

Encl.

1. Copy of complaint by Ms. Upasana
2. Copy of an application by Mr. Mandar

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Mandar Mehta:

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Akshita Shah

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Jay Mirchandani:

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